

# **Policy Statement on Social Responsibility**





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## 1. Purpose

Kiefel has been a world market leader for over 60 years: in the manufacture of packaging solutions; the design and manufacture of machines and tools for processing plastics and natural fibers; and in automation. The company is headquartered in Freilassing, Germany, and has subsidiaries in Austria, the Netherlands, France and Denmark. Kiefel is part of the Siegsdorf-based Brückner group, a global leader in supplying machines and systems for plastics processing.

Kiefel was founded in 1945 and has around 900 employees. The company generated sales of over 200 million euros in the 2022 financial year. In addition to Kiefel's five subsidiaries, the Brückner Group's six platform companies spanning 13 countries ensure international customer proximity.

The success of our customers is our top priority. As a turnkey provider with our own Customer Innovation Centers and Material Centers, we therefore support them as partners and with a pioneering spirit from product development to series production - and beyond with a global service network. Prestigious companies in the medical, pharmaceutical, refrigerator and packaging industries rely on Kiefel as their technology partner. We are committed to our customers and provide absolute peace of mind into the future. We develop customized technologies in five core domains:

### **Medical & Pharma**

The medical and pharmaceutical sector demand the highest standards for both systems and materials. As a market leader in high-frequency and thermal contact welding, Kiefel is always available as a partner for the realization of physical requirements, ecological aspects, the selection of suitable film material and a variety of other factors. Kiefel's systems ensure the production of high-quality standard and special bags and elements for special pharmaceutical and medical applications.

### **Polymer Packaging**

Whether classic polymer materials or plastics such as PET, PP or PE, recyclable or recycled plastics such as rPET, bio-based materials such as PLA or other common plastics - our technology solutions can be used to produce a wide range of products from trays to cup packaging. With our Rethinking, we rethink product designs and functionalities, materials and compositions with regard to the sustainability of our customers' products. This is crucial for the manufacturing process and the return to the circular economy through recycling. This applies to all areas.

### **Fiber Packaging**

In order to meet the increasing demand for natural fiber-based packaging made from renewable raw materials, we have developed machine and tool technologies that can be used to produce a wide range of packaging from various fresh / plant fibers. This natural fiber packaging can be easily recycled and returned to the circular economy.

## **Appliance**

One of the focuses of our forming technology are machines for the production of refrigerator components. Whether for refrigerators or freezers, internal containers or door linings, whether individually or in combination - even complex shapes and designs can be produced automatically thanks to the high-performance thermoforming machines. Door linings are produced from plastic rolls, while plastic sheets are used for the production of interior containers. Compressed air forming is the standard process for the high-quality production of door liners and internal containers.

## **Service**

Kiefel is committed to always providing our customers with first-class service. At Kiefel Service, you therefore benefit worldwide from comprehensive service packages for maximum productivity: We support our customers live on site, digitally via the Kiefel portal, or via remote support solutions, with tool repairs, maintenance solutions, customized conversions & upgrades, original spare parts and online or on-site customer training. We provide support throughout the lifetime of the machine.

## **2. Our Commitment**

Tremendous changes are shaping our world: climate change, environmental pollution and the rise in social inequality are already having a noticeable impact and a major influence on our society.

As a thermoforming and joining technology company, we have a social responsibility and therefore play an active role in creating a better future at all our sites. In doing so, we not only utilize the potential for sustainability within our company, but also provide important impetus for our customers in terms of increasing efficiency and conserving resources.

We want to play a pioneering role in decarbonization in our markets and are committed to contributing to a healthy environment and a society worth living in through our sustainable actions. In this context, we have committed to the ten principles of the UN Global Compact and we support the 17 global Sustainable Development Goals (SDGs) of the 2030 Agenda.

### **3. Environmental Responsibility**

Our aim is to protect natural resources and minimize any negative impact on the environment. This applies not only to our business activities, but also to the production process and our products. We fully utilize sustainability potential in product development and specific customer solutions and achieve an increase in efficiency for ourselves and our customers.

Energy efficiency is a top priority for us and focuses on reducing greenhouse gas emissions, the responsible use of raw materials and supplies and further reducing water consumption and waste.

Our sustainability management system supports our endeavors to continuously improve and sets clear targets, for example to reduce our carbon footprint.

Compliance with environmental protection legislation is a matter of course for us. We ensure that we fulfil our obligations in accordance with the requirements of laws, regulations and directives. Through our active membership, we also support initiatives such as the UN Global Compact, the Science Based Target Initiative (SBTi) and many more.

### **4. Social Responsibility**

We are aware of our social responsibility as a company and are committed to equal opportunities, diversity and equal treatment for all. We also create the framework conditions to promote the skills of our employees at every stage of their professional and private lives. Opportunities for vocational training in our training center and the promotion of personal development are just as important to us as the compatibility of career and family.

Naturally, we comply with all relevant health and safety regulations. In addition to fulfilling statutory requirements, we offer preventive medical care, vaccinations for employees and specific health promotion measures. Our focus is on the complete prevention of accidents and related absences at work and the continuous reduction of the accident rate. Our employer benefits clearly exceed the statutory and collectively agreed minimum requirements.

Our civic engagement is characterized by our support for regionally active medical, charitable and public institutions and initiatives. Sponsorships and donations are an essential part of this social commitment. All company units and a large number of employees support regional associations, cultural initiatives and organizations through donations.

## 5. Our Corporate Values

Our corporate values are firmly rooted in our everyday interactions with employees, customers, partners and society as a whole.

We have established various instruments to ensure that we fulfil these values, standards and legal regulations at all times. In this way, we maintain our reputation as a company and earn the trust of our customers.

Our Code of Conduct and Compliance Management System of the Brückner Group demonstrate our integrity and values in our daily business and in our business relationships along the entire value chain.

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